

ne Official Publication of National Police College, PPSC 27th Anniversary Issue, January 2021









LOOK: Hon. Emmanuel D. Pacquiao, Senator of the Philippines, graces the 27th NPC Anniversary today, February 16, 2021. The multiple world-champion boxing recognizes NPC as at the forefront of flexible learning in public safety amidst pandemic.

Brave SAF 44's fate: **NOT A BATTLE LOST** (Dr. Ricardo F. De Leon)

O ur police is still made up of men and women who are willing to answer the call of duty even if it means the danger of their very own lives and families," thus said Dr. Ricardo F. de Leon, PPSC President during the sixth commemoration service honoring the SAF 44 death last January 25 at the National Heroes Hall. *con't. page 2*

Philippines turns 500

uch more than the 500th anniversary of the introduction of Christianity in the Philippines due to the arrival of the Spanish explorers introducing the Christian faith, which became the dominant religion in the country, the March 2021 Quincentennial celebration also marks the 500th year *Philippine Public Safety*.

This anniversary issue of the NPC Monitor deals with this rarelythought of matter-of-fact in its editorial. The editorial board and staff unanimously acquiesced to tackle the subject, in the hope that it will ignite the reader's sense of patriotism and nationalism. (See this issue's EDITORIAL)

NPC is four-peat best CU since 2016



Winners are made, not born. The four-peat Best Constitutive Unit Award and the Best Constitutive Unit Director Award won by NPC and Director Dr. Romeo S. Magsalos, respectively are not by chance. They are carefully made.

NPC adopts blended learning scheme

To provide maximum learning closed to the old learning scheme while continually combatting the risk brought about by the COVID-19, NPC has implemented the blended learning scheme that includes online classes.

In the program's January 11 launching, a total of 145 students qualified to join classes designed for in-person schooling with strict adherence to IATF guidance and DOH health protocols. The protocol requires of each student COVID-Free certificate from the PNP Health Service after a 14-day quarantine period.

There is a daily checking and reporting of health conditions and a regular reminder to observe proper health practices and social distancing.



Ational Police College has, for the fourth time in a row, been named as the Best Constitutive Unit of the Philippine Public Safety College, earning Dr. Romeo S. Magsalos the corresponding four-peat award as the Best Constitutive Unit Director.

NPC's innovative projects earned its recent triumph, which convinced the evaluation panel as consequential in the fulfillment of the vision and mission of Philippine Public Safety College.

The parallel Best Constitutive Unit Director Award also mentioned Dr. Romeo S. Magsalos as having demonstrated innovations and internationally accepted public safety education and training programs that respond to current issues and needs of the time.

The recognition also cited NPC as groundbreaker of world-class training facilities and ISO certified quality management systems and ICT enabled learning management.

The award was given during the 27th Founding Anniversary of the Philippine Public Safety College last October 8, 2020.



Speaking before the crowd of 60 persons composed of NPC staff, selected students and NPC-wide audience via Zoom, De Leon said that the PNP is still made up of a force that does not renege on responsibilities and that the majority still know how to live with bravery and honor.

In the middle of the President's speech, he asserted that the SAF 44's fate was not a battle lost, for from them is the rekindling of greater bravery and respect for a more noble and principled PNP.

"SAF 44 have helped us recognize the need to serve and serve faithfully; this is our commission," Gen. De Leon exhorted.

As to the nature of the SAF 44 commemoration, President De Leon doesn't believe that the departed troop would want us to stay in our grief and loss.

"I believe if they can communicate with us, they will tell us to go on and preserve the public," he said.

"Our task is still unfinished; the fight is on!" he added.

Gen. Ricardo F. De Leon concluded his message by challenging the public safety officers to avoid slothfulness in the performance of responsibilities, stressing that pledge and duty cannot be set aside.



Top: NPC Magalang, Pampanga; **Middle:** NPC Cebu; **Bottom:** NPC Davao during its construction phase; **Right:** PPSC President Dr. Ricardo F. De Leon and other PPSC officials doing Photo-Op after the dedication of the dormitories of NPC Magalang, Pampanga.

The Philippine Public Safety College through the National Police College unceasingly brings trainings to the proximity of its clients to minimize costs from their end.

LOOK: NPC opens new campuses in Pampanga, Cebu and Davao

Ational Police College ended the decade with three new campuses in Pampanga, Cebu and Davao.

The campuses, which are enumerated in particular order started their operations in the second quarter of 2019, second quarter of 2020, and final month of 2020, respectively.

In his launching message at NPC Pampanga, PPSC President Dr. Ricardo F. De Leon said that education is a worthy investment and that students' performance is closely tied to the quality of physical facilities.

"The quality of the physical learning environment goes hand in hand with the academic performance," President De Leon said.

Quoting Major Owens, Dr. De Leon explained that just like in any other manufacturing company or industry, the work environment aids productivity by inspiring workers to work in a healthy and happy environment where they feel safe and secure.

"Since NPC not only trains the mind but also the heart and especially the body, it is very important to equip the campuses with recreational areas and breathing spaces so that the students can take care of their mental wealth while being away from family friends. Both physical and digital infrastructure serve as home away from home," he added.

NPC Director Romeo S. Magsalos, for his part, thanked President De Leon for all these changes under their watch.

"We do this now because we only have today. In the end, we only regret the changes we didn't take," he said.



The NPC Affontitor

Honor the first public safety officer!

What is it that turns quincentennial in the Philippines this year? Certainly not the existence of our civilization or of our race since historical records reveal that we were a civilized society since 900 AD or even earlier.

The Laguna Copperplate Inscription, the **ORIAL** earliest known calendar-dated document used within the Philippine Islands, reveals

that we had contacts with the Indian subcontinent and Southeast Asia in the early 10th century.

Our trade with China is believed to have begun during the Tang Dynasty, but grew more extensive during the Song Dynasty.

By the 15th century, Islam was established in the Sulu Archipelago and spread from there.

What took place in March 16, 1521 was not Spain's "discovery" of the Philippines, but our country's introduction to the Western world, and the beginning of its journey towards nation building.

But most of all, the year 1521 marked the very first demonstration of *Philippine Public Safety*, when our people, through Lapu-Lapu resisted and triumphed over the first foreign subjudator.

On April 27, 2017 – just barely three years prior to the 2021 guincentennial celebration, President Rodrigo Duterte declared Lapu-Lapu as the first hero in the country who defeated foreign rule.

The official declaration of Lapu-Lapu as the first Filipino hero was long, long overdue. Now, what took this nation that boasts of its utang-na-loob trait close to five centuries before recognizing the heroic deed of the very first defender?

But as the cliché goes, it's better late than never. Let Lapu-Lapu's legacy live on forever in the hearts of Filipinos. Let it not be a matter of dispute that the chieftain of Mactan occupies the central figure of the Philippine National Police and the Bureau of Fire Protection.

Most of all, one should not wonder why the first national hero is now proudly immortalized through a monument erected in his honor at a prominent spot on NPC ground.

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PHOTOGRAPHERS: Michael P. Galano, Mark Daniel M. Marzan



Maria Leonora G. Tuibeo, **MPSA**

We began our 27th year with much enthusiasm as we continue to build on the gains we have achieved since we have committed to contribute to the attainment of the Ten-Point Strategic Goals and the revitalized Philippine Public Safety College Legacy Plan 2020-2030 ACCELERATE SURGE Towards a Sustainable Future.

NPC aligned with the PPSC Legacy Plan 2030 to pursue its strategic plan in its commitment to surge to become the Center of Excellence in Public Safety Leadership and Governance in Asia.

We have been cognizant of VUCA the worldcharacterized by volatility, uncertainty, complexity and ambiguity. It was the reason behind the constant updating of curricula to include Strategic Intelligence, Transnational Crimes, Preventing and Countering Violent Extremism and Insurgency, CBRN, and Cybersafety and



The Philippines is celebrating 500 years since our first hero's triumph over the first foreign subjugator. Five centuries of battles either won or lost are now printed in the annals of our country's existence.

But there have been familiar enemies unique to the Philippines, yet relatively unknown to our people which have been pulling us down as a nation and hindering our progress for approximately five hundred years now, too!

Cybersecurity.

However, the significant events in 2020 from the volcanic eruption, climate disruptions, political unrest, COVID-19 pandemic and the killing of George Floyd, among others, have made us realize that we are well beyond the VUCA world and that we must now recognize additional two Ds to reflect Diversity and Disruption. As Woodward 2018 said, everyone's leadership journey will now take place in the D-VUCAD environment.

Diversity and Disruptions have become more apparent with the current pandemic. The National Police College has experienced setbacks in the implementation of programs under its Ten-Point Strategic Goals and Legacy Plan Accelerate 2020-2030. However, under the able leadership of Director Romeo S. Magsalos and President Dr. Ricardo F. De Leon (Ret.), NPC has adapted and continued to craft innovative programs to pursue the strategic direction.

We may be in the D-VUCAD environment, but no challenge is too difficult if we are just united in lording and triumphing over it. Happy 27th Anniversary, NPC!

Have we defeated mañana habit-that virus of procrastination that leaves for tomorrow the tasks for today? What about Filipino time? Is it any wonder why, generally, our nation's progress is delayed?

What about our people's notorious habit of defying public rules like observing proper pedestrian lanes and proper waste disposal? Why is it that our people are not afraid to break our nation's rules?

Are we bent at all to waging war against these familiar enemies? Or continue to lie indifferent despite their damaging effect?

But the candid question is this: Do we really consider them enemies, in the first place?



January 2021





NPC Davao conducts webinar series on futures thinking

o equip police student participants with the ability to "futurize" the bigger picture of present challenges, NPC Davao conducted a webinar series on "Futures Thinking in the Lens of Public Safety" last November 13, 2020.

Dubbed as the "NPC Davao Capstone Project," the online conference tackled five modules on futures thinking.

Modules 1 and 2 introduced the course and taught the students forecasting skills that would enable them to see the future before it happens.

Modules 3 and 4 allowed the participants to simulate the skill and to engage in collaborative foresight in gaming the future.

Module 5 served as the climax of the program which challenged the delegates to turn foresight into action.

PPSC President PLTGEN

Ricardo F. De Leon (Ret.) delivered the keynote address wherein he transported the students back to the challenges of 2020 and urging them to see the future of public safety before it actually happens.

He also explained the rationale of the inclusion of Futures Thinking into the curriculum of PPSC's mandatory courses.

He said that it develops "futures thinking leaders" who can create an enabling environment for people and society to become more creative and robust future imaginers.

De Leon, Torres-Unger launch masterpiece guide in community-oriented policing

Aspiring experts in community policing must learn from timeproven experts in the field! *Ecology of Public Safety and Security in the Homeland* is not a mushroom manual developed overnight. Rather, it is a **dux fortis** (strong guide) for public safety officers.

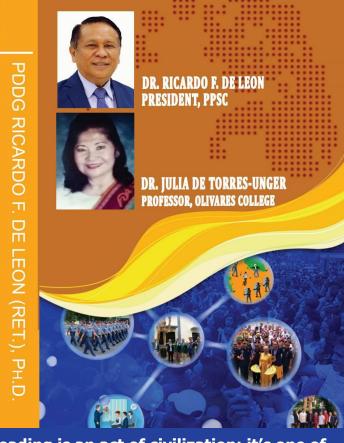
This book, written in poignant fashion and easy-to-read discourse presents policing in the context of Philippine community-oriented discourse and practice. It certainly is not a waste of space in your home libraries!

AND ECOLOGY OF PUBLIC SAFETY SECURITY IN THE HOME LAND | WITH JULIA DE TORRES-UNGER, PH.D PDDG RICARDO

BOOK LAUNCH

ECOLOGY OF PUBLIC SAFETY AND SECURITY IN THE HOME LAND

VIEWED IN THE CONTEXT OF PHILIPPINE COMMUNITY-ORIENTED POLICING DISCOURSE AND PRACTICE



Reading is an act of civilization; it's one of the greatest acts of civilization because it takes the free raw material of the mind and builds castles of possibilities.



Republic of the Philippines Department of Interior and Local Government Philippine Public Safety College

















Prof. Jangad: The Philippine flag does not retreat

o not say 'flag retreat,' because the Philippine flag does not retreat," thus said Prof. Jeremiah L. Jangad, NPC's regular consultant for publication.

He said that it's now high time for Filipinos to observe proper terminologies when referring to our national symbols.

"The raising of the Philippine flag is called Flag Raising Ceremony while its lowering is called Flag Lowering Ceremony not Flag Retreat because it does not retreat," he explained.

He also asserted that the Philippine flag should not touch the ground, water or any object at any time.

It should be raised briskly and should be lowered ceremonially.

Prof. Jangad also encourages Filipinos to display the flag in private buildings and houses on April 9 (Araw ng Kagitingan), May 1 (Labor Day), last Sunday of August (National Heroes Day), November 30 (Bonifacio Day) and December 30 (Rizal Day).

NPC observes proper disposal of worn-out Philippine flags

ational Police College demonstrated the proper way of disposing of worn-out Philippine flags, as mandated by law through a solemn retirement ceremony held at the NPC grandstand last October 30, 2020.

The ceremony was done in compliance with Republic Act 8491, or the Flag and Heraldic Code of the Philippines, which states that old, worn out or torn Philippine flags shall not be thrown away but shall be solemnly burned to avoid misuse or desecration.

PPSC President, Dr. Ricardo F. De Leon, Vice President for Administration, PBGen Ferdinando G. Sevilla (Ret), Vice President for Academics, Atty. Cedrick G. Train, NPC Director Dr. Romeo S. Magsalos and Chief RAD, Prof. Maria Monina A. Bragado, who played the role of "Inang Bayan," led the final tribute to the flag.

President De Leon said that the proper disposal of Philippine flags is part of PPSC's programs on nationalism and cultural preservation.

"PPSC has always been an advocate in promoting the Philippine flag as the ultimate symbol of our nation and that advocacy involves the proper observance of properly retiring them," he said.

Dr. De Leon encouraged a massive campaign to educate the public concerning the proper retirement of Philippine flags that have seen better days and recommends bringing them to the nearest LGUs for the proper ceremony.

NPC Director Dr. Romeo S. Magsalos, for his part, said the practice of properly disposing the flags also aims to instill into the consciousness of NPC family the value of the Philippine flag to the country.

He said the involvement of the student officers in the ceremony is a way of passing to them the proper holding of the tradition.

"The Philippine flag is the most sacred symbol of our motherland. Therefore, it must be, at all times, treated with utmost respect whether it is raised, lowered, or disposed," Magsalos said.

Section 14 of the Republic Act 8491, known as the "Flag and Heraldic Code of the Philippines," states that "a flag worn out through wear and tear shall not be thrown away."

"It shall be solemnly burned to avoid misuse or desecration."

The same section says a worn-out flag "shall be replaced immediately when it begins to show signs of wear and tear."

The ashes of the burned flag were placed in a burial plot at the NPC grounds.

The Philippine National Flag was designed by Emilio Aguinaldo while he was in exile in Hong Kong. It was adopted as the Philippine flag on June 12, 1898 – the Philippine Declaration of Independence from Spain.

The country is on state of war if the red side of the flag is on top. It indicates peace if the blue side is on top.

NPC team joins LGA's first Contact Tracing Webinar

by: Baby Recca R. Gaya

3 n order to equip students with the basic core principles of COVID-19 contact tracing, NPC joined the Local Government Academy's first contact tracing webinar last July 9-11, 2020 via Zoom virtual classroom.

Eight NPC staff completed the four-module webinar with the theme, "Building Resilience of LGU's for the New Normal."

PPSC President Dr. Ricardo F. De Leon and LGA Executive Director Thelma T. Vecina composed the set of lecturers for module 1, wherein they tackled "situating contact tracing to public health safety," and the "current policies and initiatives of the government in responding to the public health emergency," respectively.

President De Leon further shared Vietnam's One-System Digital Contact Tracing, Singapore's Two-System Digital Contact Tracing, and Japan's Manual Contact Tracing models in effective contact tracing, and discussed about how to contextualize contact tracing in the Philippines. Dr. Aurora Daluro of the Epidemiology Bureau of the Department of Health provided the participants with practical information on COVID-19 for module 2.

Hon. Roy M. Loyola, Mayor of the Municipality of Carmona joined Dr. Aurora Daluro in module 3, wherein he shared his municipality's best practice in contact tracing.

Finally, Ms. Marivel Aglipay of LGA handled module 4 with emphasis on the need of building effective team and effective communication, which she considered cornerstones in advancing contact tracing work.

The webinar required the participants to complete the reading assignments, post insights and comments in the discussion forum, and take the



final assessment to complete the course.

USEC BERNARDO C. FLORECE, JR., Undersecretary for Peace and Order of the Department of the Interior and Local Government opened the webinar with his welcome remarks, while ASST. DIR. ES-MERALDA DAPHNE N. PURNELL, Assistant Director of Local Government Academy did the presentation of Training Overview.

Ms. Maria Monina A. Bragado, Ms. Maria Leonora G. Tuibeo, Ms. Cynthia C. Dionco, PMAJ Joseph Gonzales, Mr. David Kristopher P. Nartates, Ms. Nadine April S. Landicho, Ms. Jinky Ivy G. Turay and Ms. Baby Recca R. Gaya composed the NPC's participants to the webinar.

NPC obliterates Covid-19 outbreak



SWAB testing—NPC was able to contain, break the chain of transmission and put an end to the COVID-19 outbreak by following the operational framework of National Talk Force/IATF COVID-19.

by: Maria Leonora G. Tuibeo, MPSA

Through strict implementation of health protocols, National Police College has totally expunged the outbreak of Covid-19 in the last quarter of 2020.

The outbreak started with three cases which soon ballooned to 187 including the case of NPC Director Dr. Romeo S. Magsalos.

The college responded proactively within the blueprint of the operational framework given by the National Task Force/ Inter Agency Task Force COVID-19.

Following the Test, Trace, and Treat (T3) framework, NPC conducted massive SWAB tests to all personnel and students and quarantined and isolated those tested positive.

The campus also declared lockdown and fastidious disinfection within its premises.

Earlier in 2020 April, NPC crafted the COVID -19 Task Force Committee and empowered it to come up with plans and innovations to prevent and manage COVID 19 infection.

The NPC Affonitor



Happy Retirement, *Ma'am Nymia!*



has not been a

P10

day that I don't feel like going

to work, why NPC has provided us a comfortable place to stay with free breakfast and lunch meals to partake with everyone, wow, it was really such a blessing.

Nov. 15, 1999, that was when I started working at NPC. Fort Bonifacio Taguig City until April 2005. April 2005 until March 2014 I was assigned at the Philippine National Police Academy- Academic Year 2014-2018. I got promoted and was assigned at PPSC Faculty Development Division. 2018 – September 2020 back to NPC, Silang Cavite.

My career was challenging and rewarding for having served PPSC-National Police College my Alma Mater AND THE Philippine National Police Academy where I had



been working with the Cadets for (9) years in the Academics who are now the finest gentlemen and ladies in the police, fire and jail service. I was deeply honored and humbled to see them at NPC taking their mandatory courses.

You have been my second family and you have supported me along the way my career where I finished MPSA CL 2016-06. Thank you, Sir, Dr. Ricardo F. De Leon, President of PPSC, a visionary leader and truly a man of action who never stops dreaming that PPSC-NPC would yield the best and the brightest uniformed officers of the nation.

At NPC we exchange pleasantries stories, our career and during the time of our mourning, I was deeply touched and moved by your kind gesture how you Thank you, PPSC for the Educational Tours in California, South Korea, Japan and Thailand. Thank you Director Magsalos for the support extended to us during this travel.

I am going to miss you all...The fun and the laughter that we had during lunch or merienda breaks and I've witness on how each one of you grow on its own, The dedication, passion and perseverance in your work.

I believe the National Police College will continue to grow and prosper and I trust that each one of you will be happy and fulfilled. Keep up the good work Team NPC; You have been a wonderful team to work with.

January 2021

The NPC Allomitor NEWS



PSOAC is ladderized to MCDRM

Freat news to those taking up Public Safety Officers Advance Course (PSOAC)!

NPC now offers the Master in Crisis and Disaster Risk Management (MCDRM) as a ladderized program to PSOAC.

Through the PPSC Academic Board Resolution No. "Approving the 2020-04 Adoption of the Ladderized Curriculum of the Public Officer Advance Safety Course as Core Subjects for the degree Leading to Master in Crisis and Disaster Risk Management," dated 28 October 2020, NPC is now authorized to conduct and offer the said ladderized scheme.

The program is consistent with the Enhanced Legacy Plan 2019-2030: Accelerate "Surge Towards Sustainable Future."

The vision is for PPSC thru NPC to produce strategic leaders and managers who will soon occupy key and higher positions in the local governments all over the country.

Under the present setup, the Local Disaster Risk Reduction and Management Office (LDRRMO) is headed by the Chief Executive Officer of the Province, with City mayors as Chairpersons appointing the Provincial Directors of Provinces and Chiefs of Police, Fire, and Jail of Cities; and Municipal mayors as Vice-Chairpersons.

NPC owns the mandate to develop and train more commissioned officers that would respond, counter and address the increasing public safety and security issues involving the protection of human lives, private properties, public assets and critical infrastructure with greater emphasis on the volatile effect of natural disasters and calamities.

Mayor Magalong: May justice be finally served one day

oday, January 25th of January, we sadly remember the SAF 44 who six years ago perished needlessly in the noblest performance of police duties during a high risk special operation in Maguindanao. To this day, justice remains an elusive quest, unserved to the grieving family of SAF 44. They fell, but they are never forgotten.

For us here in Baguio, and even in the whole Cordillera

Region, this day shall never be forgotten. Fifteen members of the SAF 44 who laid down their lives were from Cordillera. They responded to their call of duty in order to serve our country.

We are one in commemorating their heroism. In my personal experience that time, when I was the head of the PNP Criminal Investigation and Detection Group (CIDG), I was tasked to investigate that fateful event of

our nation's history.

Through the principles of public accountability, we honestly disclosed the result of the investigation regardless of its consequences. For us in the Board, we held fast in the belief that the nation deserved to know the truth.

Let the SAF 44 remind us that it is always noble to offer one's life for the country. We keep on hoping that justice will finally be served one day.



The NPC FILOTICOT

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Selected police officers undertaking a BSP Basic Training Course for Leaders and Adults (BTC-LOA). "Inculcating good moral values to public safety officers could pave the way for better service and in helping improve the public image of the police force among the public.

BSP instills scout values among police officers

by: Scouter David Lanuza

The Boy Scouts of the Philippines (BSP) and the Philippine Public Safety College (PPSC) forged a partnership aimed at integrating Scouting values of character development, volunteerism, nationalism and patriotism to officers of the Philippine National Police.

In a memorandum of agreement signed on 28 October 2020, the BSP would provide basic training courses aimed at inculcating Scouting values especially on character development to training participants.

An initial batch of 78 police officers undertook a BSP Basic Training Course for Leaders of Adults (BTC-LOA) on July 31 to August 2, 2020 at NPC.

PPSC President LT. Gen. Dr. Ricardo F. De Leon underscored the importance of inculcating good moral values to public safety officers, that could pave the way for better service to the country.

It could also improve the public image of the police force among the public.

BSP National President Roberto M. Pagdanganan, for his part, expressed gratitude to the PPSC and the PNP for seeing "Scouting as a partner in fostering and promoting volunteerism towards the attainment of the aspiration of the PNP for a better country inhabited by law-abiding citizens."

Signing in behalf of the BSP and the PPSC, respectively were BSP President Pagdanganan and PPSC President De Leon.

The signing was witnessed by the Chief of the Philippine National Police (PNP), Police General Camilo Pancratius P. Cascolan.

Also present at the ceremony were key officers of both the BSP, PPSC and NPC.

A worn-out Flag Disposal Ceremony followed in the afternoon, led by BSP CNC Train.

PPSC launches program in **BARMM**

s part of PPSC's proactive approach in leveling up the quality of public safety officers all over the country, NPC has launched the MPSA Bangsamoro Autonomous Region of Muslim Mindanao (BARMM) last July 21, 2020.

The pioneering class were officers who had successfully passed the rigorous MPSA admission and selection process.

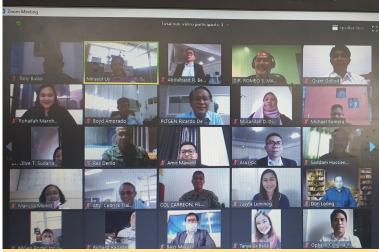
The said process included a psychological exam and panel interview with MPSA Board of Admission.

To the initial set of 45 qualified nominees, six were later added (five government officials and one police officer) and completed the 51 pioneering batch.

Together, they composed

the set of officers from the Bangsamoro Transition authority; high-ranking academic administrators (President, Vice-President, Dean, Research Director); local government officials, uniformed personnel from both Interior and Exterior sectors; legislative and other public safety officers.

The Program Management Team is composed of Public Safety and Academic Professionals with extensive research backgrounds.



Zoom capture of one of the sessions of MPSA BRAMM. PPSC never ceases to soar high as it adapts to innovations for the enhancement of Philippine Public Safety Education.

The journey to making NPC the center of Excellence in Public Safety Leadership and Governance continues.

HAPPY 27TH ANNIVERSARY NPC!